

DISCLAIMER

- We bring to the notice of all concerned that we, ie, Kelly Services and other Kelly Companies have deployed a merit-based employee selection practice. **WE DO NOT CHARGE / ACCEPT ANY AMOUNT OR SECURITY DEPOSIT FROM JOB SEEKERS DURING THE SELECTION PROCESS OR WHILE INVITING CANDIDATES FOR AN INTERVIEW.**
- We have noticed that fake job offers in the name of Kelly Services and other Kelly Companies as well as fictitious entities like 'Kelly Consulting' and others using the word 'Kelly' to deceive the candidates have been circulated by some unauthorised persons / fraudsters. Some fraudsters are using the names of Kelly Services and other Kelly Companies to solicit job applications and require the job seekers / applicants to pay processing fees or deposit amount by sending false e-mails or by making fraudulent telephone calls.
- If any person receives any unsolicited or fraudulent communication offering a job or an interview call from Kelly Services and other Kelly Companies against payment of money, it is suggested not to respond. On receipt of an interview call for any job in Kelly Services and other Kelly Companies, the candidate may take some measures such as visiting the official website of the Kelly Services to get the contact details to enquire with the human resources department of the company about the interview details and other relevant information.
- We also wish to bring to the notice of all concerned that spam e-mails are being sent in the name of Kelly Services, other Kelly Companies and others using the word 'Kelly' with the intention of committing fraud and illegally obtaining confidential information and / or money from people. In case you receive any kind of offers, prizes or requests for personal information via e-mail, purporting to be from any Kelly Services, other Kelly Companies or the company using the word

'Kelly', you are advised to make sure it is genuine before responding.

- We want to urge you to be cautious when opening links or attachments from unknown third parties. Please note that Kelly Services and other Kelly Companies do not send you e-mails asking for your credit card number or other personally identifiable information. Nor do we charge or accept any amount or security deposit from any participant for any competition, marketing promotion or campaign. Any communication suggesting such payment is contrary to our policy.
- Please check <http://www.kellyservices.co.in/> to get the contact details and enquire with the company to confirm if the offers or promotions are genuine; do not respond to any fraudulent communication.
- **We shall not accept any liability towards the representation made in any fraudulent communication or its consequences, and such fraudulent communication shall not be treated as any kind of offer or representation by Kelly Services and other Kelly Companies.**

Notification

- We wish to bring to the notice of all concerned that spam e-mails are being sent in the name of Kelly Services, other Kelly Companies and others using the word 'Kelly' with the intention of committing fraud and illegally obtaining confidential information and/or money from people. In case you receive any kind of offers or prizes or requests for personal information via e-mail, purporting to be from Kelly Services, other Kelly Companies and others using the word 'Kelly', you are advised to make sure it is genuine before responding.
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Companies do not send you e-mails asking for your credit card number or other personally identifiable information. Nor do we charge or accept any amount or security deposit from any participant for any competition or marketing promotion or campaign. Any communication suggesting such payment is contrary to our policy.

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- **We shall not accept any liability towards the representation made in any fraudulent communication or its consequences and such fraudulent communication shall not be treated as any kind of offer or representation by any Tata company.**
- For any clarifications please contact us on info@kellyservices.co.in